



## INTERDISCIPLINARY FAMILY LAW MEDIATION TRAINING AGENDA

Dates: May 17-18, May 31-June1, 2018

Trainers: Casey Holtz, PhD; Susan Hansen, JD; Paul Stenzel, JD

Attendees: Lawyers, Mental Health Professionals, Financial Specialists

### OVERVIEW:

#### **DAY ONE**

Overview of Dispute Resolution Continuum; Principles of Mediation; Video; Unique Aspects for Family Law

Types of Family Law Mediation; Mediating with Self-Represented Parties; Stages and Goals of the Process

Role/Qualities of a Mediator

Initial Meetings; Domestic Abuse/Coercion Issues, Screening, and Process Design

Interdisciplinary Roles-Financial and Child/Family Specialist Mediators

Challenges of neutrality; Paradigm Shift for all Professions

Personal Reaction to Conflict; Impact on Style and Process

Mediator Role and Approaches; Education vs. Advice-expand on definition/role; directive/evaluative vs. facilitative

Interest-based Negotiations: Interests vs. Positions

Eliciting Goals and Interests and setting the foundation; Tools

Comparison: Traditional Practice and Process vs. Mediation

Q & A

## **DAY TWO**

WI mediation: laws, new Supreme Court rule; impact on each profession

Interdisciplinary Process; Role of Each Profession

Step-by-Step Process—explain, practice, discuss:

- First Client Call
- Initial Joint Education
- Individual Meetings
- First Mediation Meeting

Process Design—Options; Preference vs. Essential; Safety; Personalized Interdisciplinary Approach

Allied Professionals—Options and Value

Mediator Communication Styles and Tools

Q & A

## **DAY THREE**

Process Recap; Steps After Initial Joint Meeting

Process Structure and Potential Challenges

Importance of Self-Awareness; Personal and Professional

Exploring Options; Structuring Negotiations; Facilitating Agreements

Skills and Techniques

Feeling Stuck? Techniques and Tools for Roadblocks and Impasse

Practical Scenarios and Potential Options to Address

Roles for Other Referrals/Input (all disciplines)

Neutral Drafting: Challenges, New Approach, Techniques

Finalizing Mediation Process

Q & A

## **DAY FOUR**

Recap Process

How to include mediation in your practice from first phone contact and ongoing; what will you do differently?

Applicability to Other Areas, e.g., Children's Court/CHIPS/minor guardianships, elder law/guardianships, employment, pre/postnuptial agreements, cohabitation

Diversity Issues in Mediation; Impact on Mediator and Process

Individual Perspectives on Role and Style of Mediator

Ethics: Personal, Professional Codes, Model Standards; Applicability to All Professions

Personal Change in Perspectives and Practice to Be an Effective Mediator

How to Build a Mediation Practice

Wrap up/Q & A